

## Visiting Assistant Professor (Organic Chemistry)

**Position Details:** Gustavus Adolphus College invites applications for a full-time, one-year position of Visiting Assistant Professor in the Department of Chemistry to begin September 1, 2020.

**Institution Information:** Gustavus Adolphus College seeks employees who are committed to and will actively contribute to our efforts to celebrate cultural and intellectual richness and be resolute in advancing inclusion and equity. The **Gustavus Acts strategic plan** renews our commitment to equip students to lead purposeful lives, and to act on the great challenges of our time by diversifying and expanding the Gustavus community and delivering a distinctive and integrated liberal arts education. We are committed to fostering a community that embodies the value of a liberal arts education rooted in heritage and pluralism. We engage in this work at a coeducational, private, Lutheran (ELCA), residential, national liberal arts college of 2200 students.

The Department of Chemistry seeks to provide a stimulating intellectual environment by cultivating a highly engaged community of scholars. Central to our approach is the pursuit of scholarship through both independent and collaborative student-faculty research. We aim to challenge students to pursue an understanding of the natural world through study of and research in chemistry in order to develop scientifically-minded citizens and competent experimental scientists. We aspire for our students to appreciate interdisciplinary perspectives and problem-solving approaches, and to communicate effectively with a variety of audiences. Overall, we aim to value and support the development of whole persons for all members of our learning community.

**Major/Essential Functions:** Primary fall teaching responsibilities will include either two 200-level Organic II Chemistry lectures OR a 100-level General Chemistry lecture and two Organic II Chemistry labs. Responsibilities in the spring will include three 100-level Organic I labs and a half-credit "special topics" course determined by the candidate and appropriate to the candidate's expertise.

**Application Procedures:** To apply, visit <https://gustavus.edu/jobs> and complete the online application. The documents that must be uploaded include the following:

- Letter of application that addresses the position qualifications;
- Curriculum vitae;
- A brief (one page) statement of teaching philosophy;
- A brief (one page) statement of research interests;
- Transcripts (scanned copies acceptable); and
- Three letters of professional reference (at least one must be able to address teaching experience and effectiveness).

For full consideration, applications must be received by March 27, 2020. While applications may be accepted after this date, it is not guaranteed that they will be considered. At this time, please only upload the required documents listed above; finalists may be asked to submit additional materials. Incomplete applications will not be considered by the search committee.

Gustavus Adolphus College is an Equal Opportunity and Affirmative Action Employer. The College does not discriminate on the basis of race, color, creed, religion, age, sex, sexual orientation, national origin, marital status, disability, or veteran status in its education or employment programs or activities.

**MAKE YOUR LIFE COUNT™**

**Amanda Nienow, Co-Chair**

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Prerequisites

**Minimum Qualifications:**

- PhD in organic chemistry (or a related field); we will consider candidates who have achieved ABD status and who will complete their degree by September 1, 2020;
- Prior experience teaching organic chemistry;
- Demonstrated effectiveness in teaching;
- Evidence of a commitment to undergraduate teaching; and
- Experience working with people from diverse backgrounds and a demonstrated commitment to pedagogical methods that enable students across racial, ethnic, and socio-economic groups to reach their maximum potential.

**Preferred Qualifications:**

- Prior experience teaching general chemistry.